

1.0 Statement Of Safety Policy

- 1.1** The Company will take all reasonable measures to ensure the safety, health and welfare at work of all employees in fulfilment of its moral, legal and economic responsibilities. These measures will also be aimed at protecting others who may also be affected by the day to day activities of the company.
- 1.2** It is the function of management to provide the right circumstances under which work may be carried out safely. However, all employees and subcontractors must be aware that they have a legal duty, not only to work in a safe manner, but also to fully co-operate in efforts made to create safe working conditions.
- 1.3** The accompanying document identifies the chain of safety responsibility from Managing Director to site operatives and office staff including levels of responsibilities.
- 1.4** The Company has an excellent health and safety record and the co-operation of every employee is necessary in order that standards may be maintained and improved whenever possible.
- 1.5** Head Office continues to be advised on its responsibilities through its membership of CECA, CITB, RoSPA & BSC. The Company maintains information on Health and Safety guidance, including up to date copies of the 'Construction Health and Safety Manual' published by Construction Industry Publications Limited and the CITB Construction Site Safety Manual, which are available to all employees and subcontractors on request.
- 1.6** Advice is to be taken to control specific hazards and instructions on compliance with current legislation and codes of practice. Where necessary, Information, Instruction, Supervision & Training will be given to new employees on how to recognise and guard against foreseeable hazards and how to meet the responsibilities placed on them. This process may include: -
- a) The identification of Health and Safety requirements in the design, construction, maintenance and demolition phases of projects/structures undertaken.
 - b) The identification of risks associated with projects undertaken by the company and to promote measures to minimise the risks.
 - c) Construction Phase Health and Safety Plans are prepared in accordance with the CDM Regulations 2007, related to specific projects. These plans will identify/describe the project and how they are to be resourced and managed to avoid potential hazards.
- 1.7** The Company will regularly consult employees, evaluate, monitor and review the policy. Revised copies of the Statement will be sent/posted to all employees and (existing) sub-contractors.
- 1.8** This Policy Statement is to be reviewed by October 2010.



Peter Jones

Managing Director

Date: 01/10/09